

SUSTAINABILITY POLICY

HAWKE'S BAY AIRPORT LIMITED

Our vision is to be New Zealand's most sustainable airport by embedding sustainability at the heart of everything we do.

To achieve our vision, we will grow our business in a way that delivers financial returns; is environmentally excellent; socially responsible; and in an operationally efficient manner. To meet this commitment, our sustainability pillars and core goals are to:

- **Financial Return**
 - Stimulate economic growth via intelligent solutions with attractive payback periods to deliver lifecycle savings and revenue.
- **Environmental Excellence**
 - Focus on innovation, new technology and asset utilization to reduce our carbon footprint and deliver exceptional environmental outcomes.
- **Social Responsibility:**
 - Invest in our people and positively contribute to sustainable and healthy communities whilst being a good neighbour.
- **Operational Efficiency:**
 - Optimise the airfield layout and core processing nodes to enhance punctuality, operational flexibility and resilience.

HBAL will develop action plans to deliver on our core goals which will be reported annually. Our policy will be reviewed every three years.

Our sustainability objectives are to:

1. Operate a safe and secure airport for all users
2. Respect equality, celebrate diversity and embrace inclusion in the workplace
3. Embrace the wellbeing, health and quality of life of the local community
4. Deliver a unique Hawke's bay experience and exemplary customer service to all
5. Be operationally efficient, innovative and resilient to natural disasters and climate change
6. Catalyse regional economic growth and nurture commercial success
7. Manage and use natural resources and energy sustainably
8. Grow and develop the airport sustainably for the benefit of future generations

Approved by:



Stuart Ainslie – CEO
4th December 2019

